

The Pomponio & Co. Commitment to Privacy

At Pomponio & Co., respecting privacy is an important part of our commitment to our clients and employees.

Our commitment to privacy is reflected in The Pomponio & Co. Privacy Code, which has been developed to comply with the relevant portions of the *Personal Information Protection Act* (British Columbia), and the *Personal Information and Electronic Documents Act* (Canada). In this respect, The Pomponio & Co. Privacy Code governs our behavior with respect to the collection, use and disclosure of our clients' and employees' personal information.

We have also developed The Pomponio & Co. Privacy Protection Pledge to explain why we collect personal information, how we use personal information and how we keep such information protected. A copy of The Pomponio & Co. Privacy Protection Pledge is available to all of our clients.